

Title:	Environment & Sustainability
Document owner:	Director of Operations
Approved by:	
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1. Purpose

Venn Health Limited is committed to minimising its environmental impact and promoting sustainability. As a small management consultancy company based in the UK, we recognise our responsibility to protect the environment and contribute to a sustainable future. This policy outlines our commitment to environmental stewardship and the specific actions we will take to achieve our environmental goals.

Policy Objectives

- **Reduce Carbon Footprint:** To minimise greenhouse gas emissions from our operations.
- **Efficient Resource Use:** To use resources efficiently and minimise waste.
- **Sustainable Procurement:** To procure goods and services in a sustainable manner.
- **Compliance and Continuous Improvement:** To comply with all relevant environmental legislation and continuously improve our environmental performance.
- **Environmental Awareness:** To promote environmental awareness and responsibility among employees, clients, and stakeholders.

2. Reduce Carbon Footprint

- **Energy Efficiency:** Implement energy-saving measures in our office, such as using energy-efficient lighting and equipment.
- **Remote Working:** Encourage remote working to reduce commuting-related emissions.
- **Travel:** Promote the use of public transport, car-sharing, and virtual meetings to minimise business travel. Offset unavoidable travel emissions through recognised carbon offset programs.

3. Efficient Resource Use

- **Waste Reduction:** Implement a waste management strategy focused on reducing, reusing, and recycling materials.
- **Paper Usage:** Minimise paper use by promoting digital documentation and double-sided printing. Use recycled paper where possible.
- **Water Conservation:** Use water-saving devices and practices to minimise water consumption in the office.

4. Sustainable Procurement

- **Suppliers:** Choose suppliers and service providers that demonstrate a commitment to environmental sustainability.
- **Products:** Procure eco-friendly office supplies, equipment, and materials that have minimal environmental impact.
- **Services:** Work with service providers who adhere to sustainable practices and share our commitment to environmental protection.

5. Compliance and Continuous Improvement

- **Legislation:** Stay informed about and comply with all relevant environmental laws and regulations.
- **Monitoring:** Regularly monitor and review our environmental performance and set targets for improvement.
- **Certifications:** Pursue relevant environmental certifications and standards to demonstrate our commitment to sustainability.

6. Environmental Awareness

- **Training:** Provide training and resources to employees to enhance their understanding of environmental issues and best practices.
- **Engagement:** Encourage employees to participate in environmental initiatives and provide suggestions for improving our environmental performance.
- **Communication:** Communicate our environmental policy and achievements to clients, partners, and stakeholders to raise awareness and promote sustainability.

7. Implementation and Review

- **Responsibility:** The Managing Director is responsible for the implementation of this policy. All employees are expected to adhere to the policy and contribute to its objectives.
- **Review:** This policy will be reviewed annually to ensure it remains relevant and effective. Updates will be made as necessary to reflect changes in legislation, technology, and company practices.

8. Conclusion

Venn Health Limited is dedicated to fostering a sustainable future through responsible environmental practices. By implementing this policy, we aim to minimise our environmental impact and inspire our employees, clients, and stakeholders to join us in our commitment to sustainability.

